

# AAUP Faculty Compensation Survey: Year-Over-Year Summary

Average Salary Percent Change: All and Continuing Faculty

The table below includes  
**ALL Reynolda Campus Schools.**

Rank Categories (as defined by the AAUP Survey)	All Faculty*					Continuing Faculty**			
	2017-18		2018-19		% change	2017-18	2018-19	n	% change
	mean	n	mean	n		mean	mean		
<b>Professor</b>	\$151,683	194	\$152,004	188	<b>0.2%</b>	\$149,870	\$154,055	182	<b>2.8%</b>
<b>Associate</b>	\$101,930	138	\$103,902	145	<b>1.9%</b>	\$101,804	\$105,619	134	<b>3.7%</b>
<b>Assistant</b>	\$76,213	83	\$85,018	83	<b>11.6%</b>	\$75,840	\$78,773	77	<b>3.9%</b>
<b>Instructor</b>	\$69,513	149	\$72,080	182	<b>3.7%</b>	\$71,866	\$76,552	125	<b>6.5%</b>
Below is a breakout of "Instructor" rank for WFU Job Profiles reflecting at least five persons (minimum of five to protect privacy). These Job Profiles are reported in the "Instructor" category on the AAUP Faculty Compensation Survey in accordance with AAUP instructions.									
<i>Professor of the Practice, Assistant</i>	\$55,954	8	\$56,557	8	<b>1.1%</b>	\$55,867	\$57,110	7	<b>2.2%</b>
<i>Professor of the Practice, Associate</i>	\$84,030	12	\$78,842	11	<b>-6.2%</b>	\$77,385	\$79,936	11	<b>3.3%</b>
<i>Professor of the Practice</i>	\$98,240	12	\$102,600	17	<b>4.4%</b>	\$98,240	\$101,617	12	<b>3.4%</b>
<i>Professor, Assistant Teaching</i>	\$59,182	41	\$59,825	39	<b>1.1%</b>	\$59,355	\$61,548	36	<b>3.7%</b>
<i>Professor, Associate Teaching</i>	\$78,010	17	\$80,553	23	<b>3.3%</b>	\$78,010	\$80,333	17	<b>3.0%</b>
<i>Professor, Teaching</i>	\$91,658	12	\$106,425	13	<b>16.1%</b>	\$93,498	\$97,052	11	<b>3.8%</b>
<i>Professor, Visiting Assistant</i>	\$49,092	16	\$49,792	26	<b>1.4%</b>	\$50,455	\$51,727	11	<b>2.5%</b>
<b>Lecturer</b>	#	3	#	4	#	#	#	2	#
<b>No Rank</b>	\$98,245	12	#	1	#	\$100,392	\$102,756	10	<b>2.4%</b>
<b>ALL RANKS</b>	\$106,381	579	\$106,512	603	<b>0.1%</b>	\$107,371	\$111,361	530	<b>3.7%</b>

\*full-time instructional faculty as defined by the AAUP faculty compensation survey

\*\*Includes only individuals who held faculty positions in both the current and prior academic years. Faculty who were promoted between the given years are counted in the prior rank.

#average is not provided to protect privacy since this cell reflects fewer than five faculty members

AAUP Faculty Compensation Survey: Year-Over-Year Summary  
Average Salary Percent Change: All and Continuing Faculty

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The table below includes only faculty in the  
**College and Graduate School of Arts & Sciences.**

Rank Categories (as defined by the AAUP Survey)	All Faculty*					Continuing Faculty**			
	2017-18		2018-19		% change	2017-18	2018-19	n	% change
	mean	n	mean	n		mean	mean		
<b>Professor</b>	\$137,472	153	\$138,904	154	<b>1.0%</b>	\$136,492	\$140,674	146	<b>3.1%</b>
<b>Associate</b>	\$90,463	114	\$91,686	122	<b>1.4%</b>	\$90,258	\$93,653	112	<b>3.8%</b>
<b>Assistant</b>	\$73,876	77	\$74,937	72	<b>1.4%</b>	\$73,274	\$76,256	71	<b>4.1%</b>
<b>Instructor</b>	\$62,195	115	\$61,128	136	<b>-1.7%</b>	\$63,603	\$65,621	95	<b>3.2%</b>
Below is a breakout of "Instructor" rank for WFU Job Profiles reflecting at least five persons (minimum of five to protect privacy). These Job Profiles are reported in the "Instructor" category on the AAUP Faculty Compensation Survey in accordance with AAUP instructions.									
<i>Professor of the Practice, Assistant</i>	\$55,954	8	\$56,557	8	<b>1.1%</b>	\$55,867	\$57,110	7	<b>2.2%</b>
<i>Professor of the Practice, Associate</i>	\$71,248	9	\$72,452	9	<b>1.7%</b>	\$71,248	\$73,788	9	<b>3.6%</b>
<i>Professor of the Practice</i>	#	4	\$109,459	5	#	#	#	4	#
<i>Professor, Assistant Teaching</i>	\$58,749	40	\$58,968	36	<b>0.4%</b>	\$58,938	\$61,138	34	<b>3.7%</b>
<i>Professor, Associate Teaching</i>	\$64,935	14	\$66,480	19	<b>2.4%</b>	\$64,935	\$66,860	14	<b>3.0%</b>
<i>Professor, Teaching</i>	\$80,056	10	\$82,521	10	<b>3.1%</b>	\$81,016	\$84,362	9	<b>4.1%</b>
<i>Professor, Visiting Assistant</i>	\$48,546	14	\$49,544	25	<b>2.1%</b>	\$50,455	\$51,727	11	<b>2.5%</b>
<b>Lecturer</b>	#	2	#	3	#	#	#	1	#
<b>No Rank</b>	#	2	#	1	#	#	#	1	#
<b>ALL RANKS</b>	\$96,185	463	\$95,461	488	<b>-0.8%</b>	\$97,327	\$100,615	426	<b>3.4%</b>

\*full-time instructional faculty as defined by the AAUP faculty compensation survey

\*\*Includes only individuals who held faculty positions in both the current and prior academic years. Faculty who were promoted between the given years are counted in the prior rank.

#data not provided in order to protect privacy since this cell reflects fewer than five faculty members